



**Selection process for one permanent position as Associate Professor in
UROLOGY
at the Department of Biomedical Sciences
(ref. DR 277/2023)**

Humanitas University invites applications from outstanding scholars for a position as Associate Professor in **MED/24 – UROLOGY**

(selection group: **06/E2 – PLASTIC AND PAEDIATRIC SURGERY AND UROLOGY**).

The appointed Professor will carry out research and teaching in the Scientific-Disciplinary Sector **MED/24 – UROLOGY**.

The teaching activities will be carried out mainly in the Degree courses of Humanitas University.

The research and teaching activities can be integrated with the activity provided by the appointed Professor in favour of the Hospitals of the Humanitas group

The work place is Pieve Emanuele (MILANO - ITALY).

Salary and pension contributions are determined according to the applicable laws regarding Academic staff of Italian universities.

Rights and duties are governed by the applicable provisions of law relating to the legal status of academic staff, as well as the Code of Ethics and Regulations adopted by Humanitas University.

As part of the selection procedure, a committee appositively appointed will evaluate the scientific production of the applicants taking into account the following criteria:

- a) studies, research and consequent non-episodic publications in the scientific sector under consideration for the call. Specifically, for selection purposes, the value of h-index (overall and for the last 5 years of Scopus source), the estimated overall value of IF publications presented for the selection,
- b) originality, innovativeness, research methods applied to each publication, as well as common knowledge and impact in the scientific community;



- c) Cohesiveness of scientific production with the scientific sector under consideration as well as with multi-disciplinary fields coherent with the scientific sector;
- d) Analytical determination based on internationally acknowledged criteria in the scientific sector under consideration and candidate's individual contribution for publications produced in collaboration with other authors;
- e) Scientific independence;
- f) Ability to attract national and international funding for research as Principal Investigator;
- g) Organization, coordination activities and/or participation in Italian or foreign national and international excellence research groups or participation to excellence research groups and other activities such as participation in editorial boards and membership in scientific groups of known prestige;
- h) Ownership of patents;
- i) Number of national and international awards given for excellence in research activities;
- j) Participation as speaker in national and international congresses;
- k) Participation in evaluation committees in national and international selection procedures.

In the evaluation of curriculum and teaching activities carried out by the candidates the committee will be taking into account the following criteria:

- a) the number and duration of the teaching activities carried out in Graduate and Postgraduate Degree Programs, including Specialties (Residency Programs), in Italian or foreign academic institutions, specifically aimed at the scientific sector under consideration in this call, as well as teaching activities carried out in English;
- b) other teaching assignments in the aforesaid discipline;
- c) organizational assignments and management responsibilities held in academic institutions;
- d) the possession of a PhD obtained in Italy or abroad or, in the latter case, the equivalent qualification, and/or the diploma of medical specialist in scientific areas consistent with the one specified in the call;
- e) Type, duration and quality of clinical care activities and degree of responsibility in areas consistent with the profile indicated in the notice.



As part of the selection procedure, a maximum of 20 publications will be assessed for each candidate.

In order to be considered for the position, candidates must hold at least one of the following qualifications at the time of submission of the application:

- a) national scientific qualification (pursuant to art. 16 of Law 240/2010) for the competition sector or for one of the competition sectors included in the same macro-sector and for the functions covered by the procedure, if not already employed in these higher positions;
- b) "idoneità" according to "Legge 210/1998" for the position corresponding to Full Professor, provided that the qualification is still valid;
- c) being permanently employed in research or teaching activities at university level outside Italy in positions which are equivalent to those required in this call – as determined by the correspondence chart set out in the Ministerial decree 236/2011.

Those who, at the time of submission of the application, have a degree of consanguinity or affinity within the fourth degree, either with the Rector, the Director General, a member of the Department of Biomedical Sciences or a member of the Board of the University cannot participate in the selection process.

The application for admission must be submitted at the following link:

<https://pica.cineca.it/humanitas>

No hard copy of the application must be sent by post.

At the first access, applicants need to register by clicking on "Register" and complete the requested data.

If applicants already have LOGINMIUR credentials, they do not need to register again. They must access with their LOGINMIUR username and password in the relevant field LOGINMIUR.

Applicants must enter all data necessary to produce the application and attach the required documents in PDF format.



Applications must be produced, under penalty of exclusion, within thirty (30) days from the day of the publication of the notice in the “Gazzetta Ufficiale- IV Serie”. If the specified deadline falls on a public holiday, the deadline is the next working day. For more details on how to submit the application and the selection process please refer to the **Rectorate Decree n. 277/2023** (<http://www.hunimed.eu/it/lavora-con-noi/>) or send an inquiry to ufficiodocenti@hunimed.eu or telephone +39 02.8224.5642 for further information.